

Change Management: A Selected Bibliography

(Section I – by Title)

	Title	Year	Author(s)	Publisher	Comments (Submitter)
1.	A Simpler Way	1996	Wheatley, M. & Kellner-Rogers, M.	Berrett-Koehler	
2.	A Strategy of Change: Concepts & Controversies in the Management of Change	1992	Wilson, D.	Routledge	
3.	Afterthought: The Computer Challenge to Human Intelligence	1996	Bailey, J.	Basic Books	
4.	Appreciative Inquiry: An Emerging Direction for Organization Development	2001	Cooperrider, D., Sorenson, P., Whitney, D. & Yeager, T.	Stipes	See article inside: “Five Theories of Change Embedded in Appreciative Inquiry” by G.R. Bushe.
5.	Appreciative Management & Leadership	1990	Srivastva, S. & Cooperrider, D.L.	Jossey-Bass	See article inside: “Positive Image, Positive Action: The Affirmative Basis of Organizing” by David Cooperrider.
6.	Beyond the Hype: Rediscovering the Essence of Management	1992	Eccles, R., Nohria, N. & Berkley, J.	Harvard Business School Press	
7.	Breaking the Code of Change	2000	Beer, M. & Nohria N. (Editors)	Harvard Business School Press	
8.	Breakthrough IT Change Management: How to Get Enduring Change Results	2003	Lientz, B. & Rea, K.	Butterworth Heinemann	
9.	Built to Change: How to Achieve Sustained Organizational Effectiveness	2006	Lawler E., Worley, C.	John Wiley & Sons	
10.	Change Management	2003	Hiatt, J. & Creasey, T.	Prosci Research	
11.	Change Management: A Guide to Effective Implementation	2000	Paton, R. & McCalman, J.	Sage	
12.	Change: Principles of Problem Formulation & Problem Resolution	1974	Watzlawick, P., Weakland, J. & Fisch, R.	Norton	
13.	Changing Organizations	1966	Bennis, W.	McGraw-Hill	
14.	Changing the Way We Change: Gaining Control of Major Operational Change	1995	Lamarsh, J.	Addison-Wesley	
15.	Chaos: The Making of a New Science	1987	Gleick, J.	Penguin	

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16.	Corporate Culture & Performance	1992	Kotter, J. & Heskett, J.	Free Press	
17.	Courage, Passion & Vision	2003	Duffy, F.	Rowman & Littlefield Education	This book describes the significant challenges of leading whole-system improvement in school districts while offering practical, theoretical, and philosophical perspectives. (Francis Duffy, Ph.D.)
18.	Crucial Conversations: Tools for Talking	2002	Patterson, K., Grenny, J., McMillan, R. & Switzler, A.	McGraw-Hill	
19.	Deep Change: Discovering the Leader Within	1996	Quinn, R.	Jossey-Bass	
20.	Designing Organizations for High Performance	1988	Hanna, D.	Prentice Hall	
21.	Field Theory in Social Science: Selected Theoretical Papers	1964	Lewin, K. (D. Cartwright, Ed.)	Harper	
22.	Flawless Consulting (2 nd Edition)	1999	Block, P.	Pfeiffer & Company	
23.	Flawless Consulting Fieldbook	2000	Block, P. & Markowitz, A.	Pfeiffer & Company	See article inside: “The Engagement Paradigm: Changing the Way We Change Organizations” by Dick and Emily Axelrod
24.	Good to Great: Why Some Companies Make the Leap and Some Don’t	2001	Collins, J.	HarperCollins	
25.	In Search of Meaning: Managing for the Health of Our Organizations, Our Communities and the Natural World	1995	Pauchant, T.	Jossey-Bass	
26.	Intervention Theory & Method: A Behavior Science View	1970	Argyris, C.	Addison-Wesley	
27.	Joining Forces: Making One Plus One Equal Three in Mergers, Acquisitions & Alliances	1997	Marks, M. & Mirvis, P.	Jossey-Bass	
28.	Leadership	2002	Giuliani, R. & Kurson, K.	Miramax Books	

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30.	Leading Change	1996	Kotter, J.	Harvard Business School Press	
31.	Leading Learning Organizations: The Bold, the Powerful & the Invisible	1996	Senge, P.	MIT: Center for Organizational Learning	
32.	Living with Change: The Semantics of Coping	1972	Johnson, W. & Moeller, D.	Harper & Row	
33.	Locating the Energy for Change: An Introduction to Appreciative Inquiry	1999	Elliott, C.	International Institute for Sustainable Development	
34.	Making Sense of Change Management: A Complete Guide to the Models, Tools & Techniques of Organizational Change	2004	Cameron, E. & Green, M.	Kogan Page	
35.	Man for Himself: An Inquiry into the Psychology of Ethics	1966	Fromm, E.	Fawcett	
36.	Managing the Change Process: A Fieldbook for Change Agents, Team Leaders & Reengineering Managers	1995	Carr, D. & Hard, K.	McGraw-Hill	
37.	Management of Organizational Behavior	1969	Hersey, P. & Blanchard, K.H.	Prentice Hall	
38.	Managing at the Speed of Change: How Resilient Managers Succeed & Prosper Where Others Fail	1993	Conner, D.	Villard Books	
39.	Managing Change in Organizations (4 th Ed)	2003	Carnall, C.	Prentice Hall	
40.	Managing Change: A Strategic Approach to Organisational Dynamics (3 rd Ed)	2004	Burnes, B.	Pearson	
41.	Managing Change: Cases & Concepts (2 nd Ed)	2002	Jick, T.D. & Peiperi, M.A.	McGraw-Hill	

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42.	Managing Organizational Change: A Multiple Perspectives Approach	2006	Palmer, I., Dunford, R. & Akin, G.	McGraw-Hill	
43.	Managing Transitions: Making the Most of Change	2003	Bridges, W.	Da Capo Press	
44.	Maverick: The Success Story Behind the World's Most Unusual Workplace	1993	Semler, R.	Warner Books	
45.	Motivation & Personality	1954	Maslow, A.	Harper & Row	
46.	Motivation & Personality (3 rd Ed)	1987	Maslow, A.	HarperCollins	
47.	Nameless Organizational Change: No-Hype, Low Resistance Organizational Transformation	2000	Allen-Meyer, G.	Talwood Craig Publishing	
48.	Navigating Change: How CEOs, Top Teams & Boards Steer Transformation	1997	Hambrick, D., Nadler, D. and Tushman, M. (Editors)	Harvard Business School Press	
49.	On Death & Dying	1970	Kubler-Ross, E.	Simon & Schuster	
50.	Organization Change: Theory & Practice	2002	Burke, W.	Sage Publications	
51.	Organisational Change (2 nd Ed)	2005	Senior, B. & Fleming, J.	Prentice Hall	
52.	Organization Development & Change (8 th Ed)	2004	Cummins, T. & Worley, C.	South-Western Publishing	
53.	Organizational Development: A Process of Learning & Changing (2 nd Ed)	1993	Burke, W.	Prentice Hall	
54.	Organizational Transitions: Managing Complex Change	1977	Beckhard, R. & Harris, R.	Addison-Wesley	
55.	Out of the Crisis: Quality, Productivity & Competitive Position	1986	Deming, W.E.	MIT Press	
56.	Personal & Organizational Change through Group Methods	1967	Schein, E.H. & Bennis, W.G.	John Wiley & Sons	
57.	Planning for the Unthinkable	2003	Mitroff, I.	John Wiley	

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58.	Power, Politics & Organizational Change: Winning the Turf Game	1999	Buchanan D. & Badham, R.	Sage Publications	
59.	Reengineering the Corporation: A Manifesto for Business Revolution	1994	Hammer, M. & Champy, J.	HarperBusiness	
60.	Reframing Organizations: Artistry, Choice & Leadership	1997	Bolman, L. & Deal, T.	Jossey-Bass	
61.	Strategic Change	1997	Carnall, C. (Editor)	Butterworth Heinemann	
62.	Strategies for Cultural Change	1999	Bate, P.	Butterworth Heinemann	
63.	Taking Charge of Change	1996	Smith, D.	Addison-Wesley	
64.	Tempered Radicals: How People Use Difference to Inspire Change at Work	2001	Meyerson, D.	Harvard Business School Press	
65.	The Art of Possibility: Transforming Personal & Professional Life	2000	Zander R. & Zander, B.	Harvard Business School Press	
66.	The Challenge of Organizational Change	1992	Kanter, R., Stein, B. & Jick, T.	Free Press	
67.	The Change Agent's Handbook	1994	Hutton, D.	ASQ Quality Press	
68.	The Change Management Handbook	1993	Berger, L., Sikora, M. & Berger, D.	Irwin	
69.	The Change Management Toolkit	2002	Carnall, C.	Thomson Learning	
70.	The Change Masters: Innovations for Productivity in the American Corporation	1987	Kanter, R.	Simon & Schuster	
71.	The Changing of Organizational Behavior Patterns	1958	Lawrence, P.	Harvard University Division of Research	

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72.	The Critical Path to Corporate Renewal	1990	Beer, M. & Eisenstat, B.	Harvard Business School Press	
73.	The Dance of Change: The Challenges to Sustaining Momentum in Learning Organizations	1999	Senge, P., Kleiner, A., & Roberts, C.	Currency Doubleday	
74.	The Deming Management Method	1986	Walton, M.	Pedigree Books	
75.	The Essence of Change	1994	Clarke, L.	Prentice Hall	
76.	The Fifth Discipline Fieldbook: Strategies & Tools for Building A Learning Organization	1994	Senge, P. Kleiner, A., Roberts, C., Ross, R. & Smith, B.	Doubleday	
77.	The Fifth Discipline: The Art & Practice of the Learning Organization	1994	Senge, P.	Doubleday	
78.	The Handbook of Organization Development in Schools & Colleges	1994	Schmuck, R. & Runkel, J.	Waveland Press	
79.	The Innovator's Dilemma	1997	Christensen, C.	Harvard Business School Press	
80.	The Leader of the Future	1997	Hesselbein, F., Goldsmith, M. & Beckhard, R.	Jossey-Bass	See articles inside: "Leading the De-jobbed Organization" by William Bridges; "Creating Organizations with Many Leaders" by Gifford Pinchot; "Leading Learning Organizations; the Bold, the Powerful, and the Invisible" by Peter Senge; "Peacetime Management and Wartime Leadership" by Judith M. Bardwick; "Credibility X Capability" by Dave Ulrich; & "Leaders who Shape and Keep Performance-Oriented Culture" by James L. Heskett and Leonard Schlesinger
81.	The Living Company	1997	de Geus, A. & Senge, P.	Harvard Business School Press	
82.	The Manager as Change Agent: A Practical Guide	2001	Gilley, J., Hoekstra, E., Whittle, D. & Maycunich, A.	Perseus Publishing	
83.	The New Economics for Industry, Government, Education.	1993	Deming, W.E.	MIT: Center for Advanced Engineering Study	

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84.	The Northbound Train: Finding the Purpose, Setting the Direction, Shaping the Destiny of Your Organization	1994	Albrecht, K.	AMACOM	
85.	The One-Minute Manager	1994	Blanchard, K. & Johnson, S.	HarperCollins	
86.	The Planning of Change (2 nd Edition)	1969	Bennis, W., Benne, K. & Chin, R.	Holt, Rinehart & Winston	
87.	The Planning of Change (4th Edition)	1976	Bennis, W., Benne, K. & Chin, R.	Holt, Rinehart & Winston	
88.	The Power of Minds at Work: Organizational Intelligence in Action	2003	Albrecht, K.	AMACOM	
89.	The Reckoning	1987	Halberstam, D.	Avon Books	
90.	The Tao of Leadership: Leadership Strategies for A New Age	1988	Heider, J.	Bantam Books	
91.	The Theory & Practice of Change Management	2002	Hayes, J.	Palgrave Macmillan	
92.	The Unshackled Organization: Facing the Challenge of Unpredictability through Spontaneous Reorganization	1994	Goldstein, J.	Productivity Press	
93.	Thriving on Chaos: Handbook for A Management Revolution	1988	Peters, T.	Harper	
94.	Transforming the Organization	1995	Gouillart, F. & Kelly, J.	McGraw-Hill	
95.	Unlock Behavior, Unleash Profits	1999	Braksick, L.	McGraw-Hill	
96.	Visualizing Change: Model Building and the Change Process	1973	Lippitt, G.	University Associates	
97.	Winning through Innovation: A Practical Guide to Leading Organizational Change and Renewal	1997	Tushman, M. & O'Reilly, C.	Harvard Business School Press	

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9.	Breaking the Code of Change	2000	Beer, M. & Nohria N. (Editors)	Harvard Business School Press	
10.	Changing Organizations	1966	Bennis, W.	McGraw-Hill	
11.	The Planning of Change (2 nd Edition)	1969	Bennis, W., Benne, K. & Chin, R.	Holt, Rinehart & Winston	
12.	The Planning of Change (4th Edition)	1976	Bennis, W., Benne, K. & Chin, R.	Holt, Rinehart & Winston	
13.	The Change Management Handbook	1993	Berger, L., Sikora, M. & Berger, D.	Irwin	
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15.	Flawless Consulting (2 nd Edition)	1999	Block, P.	Pfeiffer & Company	

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31.	Good to Great: Why Some Companies Make the Leap and Some Don't	2001	Collins, J.	HarperCollins	
32.	Managing at the Speed of Change: How Resilient Managers Succeed & Prosper Where Others Fail	1993	Conner, D.	Villard Books	
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36.	Out of the Crisis: Quality, Productivity & Competitive Position	1986	Deming, W.E.	MIT Press	
37.	The New Economics for Industry, Government, Education.	1993	Deming, W.E.	MIT: Center for Advanced Engineering Study	
38.	Courage, Passion & Vision	2003	Duffy, F.	Rowman & Littlefield Education	This book describes the significant challenges of leading whole-system improvement in school districts while offering practical, theoretical, and philosophical perspectives. (Francis Duffy, Ph.D.)
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40.	Locating the Energy for Change: An Introduction to Appreciative Inquiry	1999	Elliott, C.	International Institute for Sustainable Development	
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43.	Leadership	2002	Giuliani, R. & Kurson, K.	Miramax Books	
44.	Chaos: The Making of a New Science	1987	Gleick, J.	Penguin	
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46.	Transforming the Organization	1995	Gouillart, F. & Kelly, J.	McGraw-Hill	
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66.	The Changing of Organizational Behavior Patterns	1958	Lawrence, P.	Harvard University Division of Research	
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71.	Motivation & Personality	1954	Maslow, A.	Harper & Row	

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74.	Planning for the Unthinkable	2003	Mitroff, I.	John Wiley	
75.	Managing Organizational Change: A Multiple Perspectives Approach	2006	Palmer, I., Dunford, R. & Akin, G.	McGraw-Hill	
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78.	In Search of Meaning: Managing for the Health of Our Organizations, Our Communities and the Natural World	1995	Pauchant, T.	Jossey-Bass	
79.	Thriving on Chaos: Handbook for A Management Revolution	1988	Peters, T.	Harper	
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81.	Personal & Organizational Change through Group Methods	1967	Schein, E.H. & Bennis, W.G.	John Wiley & Sons	
82.	The Handbook of Organization Development in Schools & Colleges	1994	Schmuck, R. & Runkel, J.	Waveland Press	
83.	Maverick: The Success Story Behind the World's Most Unusual Workplace	1993	Semler, R.	Warner Books	
84.	Leading Learning Organizations: The Bold, the Powerful & the Invisible	1996	Senge, P.	MIT: Center for Organizational Learning	
85.	The Fifth Discipline: The Art & Practice of the Learning Organization	1994	Senge, P.	Doubleday	
86.	The Fifth Discipline Fieldbook: Strategies & Tools for Building A Learning Organization	1994	Senge, P. Kleiner, A., Roberts, C., Ross, R. & Smith, B.	Doubleday	

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88.	Organisational Change (2 nd Ed)	2005	Senior, B. & Fleming, J.	Prentice Hall	
89.	Taking Charge of Change	1996	Smith, D.	Addison-Wesley	
90.	Appreciative Management & Leadership	1990	Srivastva, S. & Cooperrider, D.L.	Jossey-Bass	See article inside: "Positive Image, Positive Action: The Affirmative Basis of Organizing" by David Cooperrider.
91.	Winning through Innovation: A Practical Guide to Leading Organizational Change and Renewal	1997	Tushman, M. & O'Reilly, C.	Harvard Business School Press	
92.	The Deming Management Method	1986	Walton, M.	Pedigree Books	
93.	Change: Principles of Problem Formulation & Problem Resolution	1974	Watzlawick, P., Weakland, J. & Fisch, R.	Norton	
94.	Leadership & the New Science: Learning About Organization from an Orderly Universe	1994	Wheatley, M.	Berrett-Koehler	
95.	A Simpler Way	1996	Wheatley, M. & Kellner-Rogers, M.	Berrett-Koehler	
96.	A Strategy of Change: Concepts & Controversies in the Management of Change	1992	Wilson, D.	Routledge	
97.	The Art of Possibility: Transforming Personal & Professional Life	2000	Zander R. & Zander, B.	Harvard Business School Press	