

Comparisons of Various Kinds of Groups

	Purpose	Membership	Authority	Allegiance	Cohesion	Duration
Organizational Unit	Results from Resources	Assigned	Positional	Upward	Leadership & Relationships	Ongoing – Until Reorganized
Operating Team	Ongoing Tasks	Assigned	Positional	Upward	Task Dependencies	Ongoing – Until Reengineered
Task Force & Project Team	Time-Bound Tasks/Results	Assigned	Positional	Upward	Leadership & Relationships	Inception to Completion
Faux Team	Appearances	Assigned	Non-existent	Fragmented or Non-Existent	Management Pressure	Until Disbanded or Fades Away
Social Network	Information Sharing	Invitation & Approach	Information	Norms	Value of the Information	Ongoing – Until It Dies Out
Community of Interest	Stay Abreast	Invitation & Approach	Knowledge	Peers	Level of Interest	Ongoing – Until It Dies Out
Community of Practice	Develop Expertise	Invitation & Approach	Expertise	Practice	Identity	Ongoing – Until It Dies Out