



How BA makes pension money on layoffs which can be put into Operating Earnings
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 Joe Lunchpail hires in at age 20 in 1980
 Joe hires in at \$ 25,000/year
 Joe L pay goes up at 3.1%/yr average
 Boeing puts 6% of pay into pension fund
 Pension fund earns 4.5% interest/gains-
 Joe L gets pink slip in 1990 after 10 years age is 30
 Joe L Pension fund total in 1990 is \$ 20,180
 Joe L Std Benefit in 1990 = \$30/month/yr of service=\$3600/yr
 Joe L draws first 100% retirement check at age 60 in yr 2020
 Joe L fund = \$ 75,000 in 2020 due to 4.5% annual gain since 1990
 Pension fund gains 4.5 %/year on remainder.
 Joe L gains permanent wings in 2050- Checks stop
 Joe L has \$52,000 remaining in " his " Pension fund
 THANK YOU JOE !

JOE LUNCHPAIL AND BOEING PENSION